

Imerys Environmental Charter

Preserving the environment is a priority commitment for Imerys.

Conscious of the responsibility we bear, we have made the preservation of the environment an integral part of our values and our business strategy. Our environmental objectives and action plans are integrated into SustainAgility, our Group Sustainability Program.

Under this Corporate Environmental Charter we are committed to:

- Comply with all applicable environmental requirements on all our sites, wherever we
 operate in the world and reduce the risks and impacts of our operations as part of a
 continuous improvement program,
- Optimize the use of natural resources to reduce the environmental footprint of our activities and products,
- Integrate the preservation of biodiversity¹ into our operations and take concrete action to provide solutions for the conservation of biological diversity and its restoration,
- Reduce greenhouse gas emissions from scope 1 and 2 sources by 42% in absolute terms in alignment with a 1.5°C trajectory and reduce scope 3 emissions by 25% in absolute terms by 2030².
- Promote sustainable solutions by assessing the footprint of our products and innovating to reduce the environmental impact across their life cycle.

Compliance with these commitments is based on a dedicated organization, with defined roles and responsibilities, a solid environmental management system, time-bound action-plans, performance monitoring indicators, audit procedures and a continuous improvement program.

Every Imerys site shall pursue its environmental objectives and implement local action plans in line with this Group Environmental Charter.

Our environmental objectives and results are regularly reviewed by senior management and publicly disclosed to ensure transparent communication with all stakeholders.

Alessandro Dazza Chief Executive Officer September 26th 2023



¹Imerys <u>Act4nature commitments</u>

² Imerys <u>Science Based Target initiative (SBTi)</u> approved targets